



INVITATION

ANNUAL GENERAL MEETING OF SHAREHOLDERS PT WIJAYA KARYA BANGUNAN GEDUNG Tbk.

Pursuant to Article 19 Section (8) of the Articles of Association of PT Wijaya Karya Bangunan Gedung Tbk. (hereinafter referred to as "**Company**"), domiciled in Kota Administrasi Jakarta Timur hereby invite the Company's Shareholders to attend the Annual General Meeting of Shareholders for Financial Year 2023 (hereinafter referred to as "**Meeting**") that will be held on:

Day, Date	: Monday, 20 May 2024
Physical Meeting	: WIKA Tower II
Venue	Ruang Auditorium Lt. 17 Jl. D.I. Panjaitan Kav. 9-10, Jakarta Timur, Indonesia
Time	: 14.00 Western Indonesia Time (WIB) onwards
Link to Participate in the Meeting	: Access to the Electronic General Meeting System platform (eASY.KSEI) can be found on https://akses.ksei.co.id/ provided by PT Kustodian Sentral Efek Indonesia (" KSEI ")

The Meeting Agenda and Agenda Explanation are as follows:

- 1. Approval of the Board of Commissioners' Supervisory Report for Financial Year 2023, ratification of the Company's Consolidated Financial Statement for the period ended on 31 December 2023, and granting a full release and discharge of liability (*volledig acquit et de charge*) to the Company's Directors and Board of Commissioners for their management and supervision carried out in Financial Year 2023;**
Explanation:
In accordance with Article 69 in conjunction with Article 78 of Law No. 40 Year 2007 on Limited Liability Companies ("**UUPT**"), the Annual Report and the Board of Commissioners' Supervisory Report must be approved in the Company's General Meeting of Shareholders ("**GMS**") and the Financial Statements must be ratified in the GMS.
- 2. Approval for allocation of the Company's net profit for Financial Year 2023;**
Explanation:
In accordance with Article 70 in conjunction with Article 71 Section (1) of UUPT, allocation of the Company's net profit is to be approved in the GMS.
- 3. Approval to Appoint a Public Accounting Firm to audit the Company's financial statement for Financial Year 2024;**
Explanation:
In accordance with Article 18 Section (10) Subsection 1 of the Company's Article of Associations in conjunction with Article 13 Section (1) of the Regulation of the Financial Services Authority Number 13/POJK.03/2017 on Regulation on the Use of Public Accountant Services and Public Accounting Firm in Financial Services Activities, the appointment and dismissal of public accountants and public accounting firm to audit the financial statements for the current year must be approved in the Company's GMS, with due consideration to proposals from the Board of Commissioner.
- 4. Approval of Salary/Honorarium consisting of Allowance and Other Facilities for the Company's Directors and Board of Commissioners for Financial Year 2024 and Confirmation of Bonus (*Tantiem*) for the Company's Directors and Board of Commissioners for Financial Year 2023;**
Explanation:
In accordance with Article 96 Section (1) in conjunction with Article 113 of UUPT, the salary and allowances of the Directors are to be approved in the GMS.
- 5. Report on the use of proceeds from public offering;**
Explanation:
In accordance with Article 6 Section (1) of the Regulation of the Financial Services Authority Number 30/POJK.04/2015 on Report on the Use of Proceeds from Public Offerings, a listed company must report its use of proceeds from public

offerings in each of the Annual GMS until all such proceeds have been exhausted.

6. Approval to amend the use of proceeds from public offering;

Explanation:

In accordance with Article 9 Section (9) of the Regulation of the Financial Services Authority Number 30/POJK.04/2015 on Report on the Use of Proceeds from Public Offerings, in the event a company proposes to amend the use of proceeds from public offering, the company is required to disclose the proposal and reasons for such amendments and concurrently notifies the GMS agenda to the Financial Services Authority. The amendment is proposed in view of the weak property market, impact of the pandemic and global conditions, and proposal of using working capital to fund National Strategic Projects.

7. Approval to confirm/ratify of the Integrated Corporate Governance Policy and Primary Guidelines on Subsidiary Management and Integrated Corporate Governance Policy of PT Wijaya Karya (Persero) Tbk;

Explanation:

In accordance with: a) the Regulation of the Minister of State-Owned Enterprises Number PER-2/MBU/03/2023 Year 2023 on Guidelines for Governance and Significant Corporate Activities of State-Owned Enterprises; and b) Letter Number SE.01.01/A.DIR.00017/2024 dated 10 January 2024 from PT Wijaya Karya (Persero) Tbk, the Company's majority shareholder, which in essence states that the Company must ratify the Integrated Corporate Governance Policy and Primary Guidelines on Subsidiary Management and Integrated Corporate Governance Policy of PT Wijaya Karya (Persero) Tbk that have been approved in the GMS.

8. Approval to change the Company's management composition.

Explanation:

In accordance with Article 3 of the Regulation of the Financial Services Authority Number 33/POJK.04/2014 on Board of Directors and Board of Commissioners of Issuers or Public Companies, Directors and members of the Board of Commissioners are appointed and released in the GMS, and serve for a fixed term, and may be re-appointed for one (1) additional term. One period of service of Directors and members of the Board of Commissioners is a maximum of five (5) years or until the adjournment of the Annual GMS at the end of such fixed term."

NOTES:

1. The Company will not send a separate invitation to the Company's Shareholders as this Invitation is deemed an official invitation under Article 22 Section (1) of the Company's Articles of Association and Article 52 of the POJK 15/2020 on Proposed and Convened General Meeting of Shareholders of Public Listed Companies ("**POJK 15/2020**"), in which this is an official invitation to the Company's Shareholders.
2. In accordance with Article 19 Section (14) Subsection 2 of the Company's Articles of Association, Shareholders who are entitled to attend the Meeting are Shareholders whose names are registered in the Company's Shareholder Register (*Daftar Pemegang Saham*, "**DPS**") at least 1 (one) business day before the invitation date, i.e. Wednesday, 25 April 2024, and/or holders of the Company's shares in Securities Sub Account (*Sub Rekening Efek*) at the KSEI by the end of the Indonesia Stock Exchange's trading day on Wednesday, 25 April 2024 at 16:00 WIB.
3. Pursuant to Article 18 Section (1) of the POJK 15/2020, the Company will provide Meeting materials from the date of the Meeting Invitation and can be downloaded from the Company's website at <https://investor.wikagedung.co.id/gms.html>
4. Shareholders who will attend the Meeting electronically must register their attendance using the eASY.KSEI platform provided by KSEI at <https://akses.ksei.co.id/>. The electronic registration form can be accessed from the date of this Meeting Invitation and will be closed 30 (thirty) minutes before the Meeting, i.e. at 13.30 WIB.
5. Shareholders who will attend and/or electronically delegate their attendance using the eASY.KSEI platform must observe the following:
 - (i) Individual domestic shareholders who wish to participate in the online Meeting but have not declared their attendance or named a proxy on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete their registration by the date of the Meeting before the Company closes the online registration form.
 - (ii) Individual domestic shareholders who have declared their attendance but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are required to complete

- their registration by the date of the Meeting before the Company closes the online registration form.
- (iii) Shareholders who have granted proxy to the Independent Representative named by the Company or to their Individual Representative but have not voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - (iv) Shareholders who have granted proxy to their own agent or an Intermediary (Custodian Bank or Securities Company) and have voted on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, will have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting before the Company closes the online registration form.
 - (v) Shareholders who have declared their attendance or granted proxy to the Independent Representative named by the Company or to their Individual Representative, and have voted for a minimum of 1 (one) Meeting agenda on the eASY.KSEI platform by the cut-off date as referred to in paragraph 4, are not required to complete their registration or have their registration completed by their proxy on the eASY.KSEI platform by the date of the Meeting. Their shareholdings will be automatically counted into the Meeting quorum and their votes will be automatically tallied in the Meeting.
 - (vi) Any delays or failure to complete the electronic registration as referred to in paragraphs (i) to (iv) for whatever reason will result in the shareholders and their proxy not able to participate in the electronic Meeting. In such cases, their shareholdings will not be counted into the Meeting quorum.
6. Registration guidelines, registration, user's guides, and further description of the eASY.KSEI platform is available on the KSEI's website at <https://akses.ksei.co.id> and <https://easy.ksei.co.id>. The Meeting Rules of Procedure is available on the Company's website at <https://investor.wikagedung.co.id/gms.html>.
7. In the event Shareholders are unable to access the eASY.KSEI at <https://akses.ksei.co.id>, Shareholders may instead download the power of attorney form on the Company's website at <https://investor.wikagedung.co.id/gms.html> to delegate their attendance and cast their votes in the Meeting. The hardcopy of the completed power of attorney form must be delivered to the Company's Securities Administration Bureau ("BAE"), PT Datindo Entrycom, having its address at Jl. Hayam Wuruk No. 28, Jakarta 10220, Phone: (021) 3508077. The delivery deadline is no later than 3 (three) business days before the date of the Meeting, i.e. Friday, 15 May 2024 at 15.00 WIB.
8. The Notary, assisted by the Company's BAE, will review and tally each vote of each Meeting Agenda to resolve each Meeting Agenda. The votes tallied will include those casted on the eASY.KSEI platform and those casted in the Meeting.

Jakarta, 26 April 2024
PT Wijaya Karya Bangunan Gedung Tbk.

Directors