

**DECISION OF THE BOARD OF COMMISSIONERS
PT WIJAYA KARYA BANGUNAN GEDUNG TBK
NUMBER: SK.02.01/DEKOM.WG.008/2020**

CONCERNING

**CHANGE IN THE MEMBERS OF THE NOMINATION, REMUNERATION,
AND GOOD CORPORATE GOVERNANCE (GCG) COMMITTEE
PT WIJAYA KARYA BANGUNAN GEDUNG TBK**

**THE BOARD OF COMMISSIONERS OF
PT WIJAYA KARYA BANGUNAN GEDUNG TBK**

CONSIDERING

- : a. That the primary duties of the Board of Commissioners of PT Wijaya Karya Bangunan Gedung Tbk. are to oversee and advise the Directors in the conduct of their management of PT Wijaya Karya Bangunan Gedung Tbk.
- b. That in order to generate optimum results, benefits, and positive effects from the Company's performance and in order to carry out the oversight and advisory functions in an effective manner, it is necessary to establish a Nomination, Remuneration, and Good Corporate Governance (GCG) Team, that among others, is managed by experts to assist the Board of Commissioners in overseeing the management of the Company.
- c. That following the Change in the Members of the Board of Commissioners of PT Wijaya Karya Bangunan Gedung Tbk., it is necessary to appoint the members of the Nomination, Remuneration, and Good Corporate Governance (GCG) Committee.
- d. That pursuant to the matters as stated in paragraphs (a), (b), and (c) above, it necessary to issue a Decision on such matters.

IN VIEW OF

- : 1. Regulation of the Minister of State-owned Enterprises Number: PER-05/MBU/2006 dated 20 December 2006 on Nomination and Remuneration Committees in State-owned Enterprises;

2. Regulation of the Minister of State-owned Enterprises Number: PER-01/MBU/2011 dated 1 August 2011 on Implementation of Good Corporate Governance in State-owned Enterprises;
3. Decision of the Chairman of the Capital Market Supervisory Agency No. KEP-29/PM/2004 dated 24 September 2004 on the Establishment and Charters of Nomination and Remuneration Committees;
4. Resolution of Shareholders In Lieu of General Meeting of PT Wijaya Karya Bangunan Gedung Tbk. No. 213 dated 22 January 2014, made before Sri Ismiyati, S.H., a Notary in Jakarta Utara;
5. Decision of the Minister of Law and Human Rights of the Republic of Indonesia No. AHU-0020764.AH.01.02 dated 15 April 2019 on Approval on the Amendment of the Articles of Association of PT Wijaya Karya Bangunan Gedung Tbk. as stated in the Deed No. 26 dated 21 March 2019;
6. Regulation of the Financial Services Authority Number: 34/POJK.04/2014 on Nomination and Remuneration Committees of Issuers or Public Companies;

HAS DECIDED

TO ENACT

: CHANGE IN THE MEMBERS OF THE NOMINATION, REMUNERATION, AND GOOD CORPORATE GOVERNANCE (GCG) COMMITTEE OF PT WIJAYA KARYA BANGUNAN GEDUNG TBK, AS FOLLOWS:

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ARTICLE 1

Honourably release the following names as Members of the Nomination, Remuneration and Good Corporate Governance Committee of PT Wijaya Karya Bangunan Gedung Tbk.:

1. RIDWAN ABDUL MUTHALIB : Chairman, Technical Expert in Nomination, Remuneration, and Good Corporate Governance (GCG)
2. ADI SUSETIO : Member, Technical Expert in Nomination, Remuneration, and Good Corporate Governance (GCG)

The Company expressed its gratitude and appreciation for their contribution during their tenure in such offices.

ARTICLE 2

Appoint the following names as Members of the Nomination, Remuneration and Good Corporate Governance Committee of PPT Wijaya Karya Bangunan Gedung Tbk.:

1. BAMBANG PRAMUJO : Chairman, Technical Expert in Nomination, Remuneration, and Good Corporate Governance (GCG)
2. YULIANTO : Member, Technical Expert in Nomination, Remuneration, and Good Corporate Governance (GCG)
3. ABDUL MUIS YUSUF : Member, Technical Expert in Nomination, Remuneration, and Good Corporate Governance (GCG)
4. DIAH SULISTIORINI : Member, Technical Expert in Nomination, Remuneration, and Good Corporate Governance (GCG)

ARTICLE 3

The term of office for members of the Nomination, Remuneration, and Good Corporate Governance (GCG) Committee of PT Wijaya Karya Bangunan Gedung Tbk. is 2 (two) years since the issuance of this Decision, without reducing the rights of the Board of Commissioners to release such members at any time.

ARTICLE 4

The primary duties, responsibilities, and authorities of the Members of the Nomination, Remuneration, and Good Corporate Governance (GCG) Committee of PT Wijaya Karya Bangunan Gedung Tbk. are stated/governed in the Charter of the Nomination, Remuneration and Good Corporate Governance (GCG) Committee of PT Wijaya Karya Bangunan Gedung Tbk.

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ARTICLE 5

The members of the Nomination, Remuneration, and Good Corporate Governance (GCG) Committee are to perform their duties on a part-time basis, i.e. at minimum 1 (one) business day in 1 (one) week. The performance of duties, mechanisms, and regulation of working hours will be stipulated separately by the Chairman of the Nomination, Remuneration and Good Corporate Governance (GCG) Committee.

ARTICLE 6

All expenses incurred by the Nomination, Remuneration, and Good Corporate Governance (GCG) Committee of PT Wijaya Karya Bangunan Gedung Tbk. in the course of conducting its duties as regulated in Article 4 and Article 5 of this Decision of the Board of Commissioners, including the honorarium for Members of the Nomination, Remuneration, and Good Corporate Governance (GCG) Committee who are not a member of the Board of Commissioners of PT Wijaya Karya Bangunan Gedung Tbk., will be borne by the Company.

Copies of this Decision are delivered to:

- 1) Directors of PT Wijaya Karya Bangunan Gedung Tbk.;
- 2) The parties concerned for their attention and performance.

An excerpt of this Decision is delivered to the parties concerned for their attention and performance.

Issued in : Jakarta

Date : 10 August 2020

PT WIJAYA KARYA BANGUNAN GEDUNG TBK.

Board of Commissioners

[signed]

Sugeng Rochadia

President Commissioner

Copies made to:

1. Directors of PT Wijaya Karya Bangunan Gedung Tbk.

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